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DIARY NOTES

DD/S

10 August 1964

1. At the Executive Committee Meeting this morning:

[REDACTED]

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b. [REDACTED] reported that Mr. T. Edward Braswell, Jr., Senator Russell's staff man with whom John has been working on the early retirement legislation, has a negative attitude and that we are having some trouble with him. I later met with John and [REDACTED] to talk about these problems. Mr. Braswell and apparently Senator Russell are concerned about the eligibility requirements included in the bill. Admittedly, as written these requirements leave a great deal to the judgment of the DCI or the special board which he will set up to administer the program. Mr. Braswell has asked for considerable additional information, which John and Bertha believe is just a delaying tactic. I suggested that we should honor every request that Mr. Braswell makes to the maximum extent possible and that we should try in every way possible to win him over. Since he has never been briefed on the Agency, I suggested that he be invited to the Headquarters building for lunch and a general briefing on the Agency by Mr. Kirkpatrick. I also said that, if there was a chance to discuss these problems with Senator Russell, I felt sure that General Carter would want to be contacted and would be willing to return to Headquarters for this purpose. (At the moment he is not scheduled to return until 19 August.)

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3. [REDACTED] reported that communications with [REDACTED] have been on and off. The [REDACTED] station said that they are unable to transmit on any fixed schedule because of the uncertainty of the situation there. They were able to get back into the Signal Center only by digging a hole in the roof. At the moment, this hole is their only access.

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5. John Clarke was down to chat with me about a number of things.

a. He assured me that they would go forward immediately to request an apportionment from the Bureau of the Budget of \$1.7 million to take care of our printing plant. He hoped that there would be no further hearings. I asked him to get in touch with [REDACTED] if further hearings are necessary.

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Agency. John believed that we should proceed to study this problem and that we should approach it on the principle that this would be a better way to do business over the long pull rather than as a gimmick to evade personnel ceilings. I told him that we would continue to study the problem since in this way only does it seem to me that we can determine whether this would, in fact, be a better way of doing business.

c. John was personally interested in attending either the National War College or Harvard, but he was not sure whether he still belongs to

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my career service or should look to Mr. Kirkpatrick. I told him that I would be happy to put his name on either list but that I thought it would be most appropriate for him to discuss the matter with Kirk. He also wanted to support the nomination of [REDACTED] for the Industrial War College. I told him that I had declined to sponsor [REDACTED] for the forthcoming session since he has been with the Agency only two years, which is an insufficient length of time to be a member of our career service.

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6. [REDACTED] was in to table a number of subjects with me which DD/P would like to pursue. The whole list has been approved in principle by Dick Helms, Mr. Kirkpatrick, and General Carter--approved, that is, for discussion with other interested and affected components. They do not wish to pursue the following two subjects at this time: (a) a recommendation that personnel who have been openly identified as CIA employees not be permitted to travel overseas, and (b) the problem of the number of people who have access to the DD/P area of the building. The others, however, they do want to pursue.

a. They request that a group composed of Tom Emmett Echols, Matt Baird, [REDACTED] and me convene to discuss ways and means in which DD/P can play a stronger role in the recruitment and selection of JOT's. I agreed to convene such a meeting. Tom said that it was not urgent and could wait until my return from leave in September.

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b. They would like approximately the same group to meet to discuss procedures for the training of Clandestine Services officers. They have in mind the establishment of a DD/P Training Board, which would be made up of three DD/P officials and the Director and Deputy Director of Training. The objective is for DD/P to have a stronger voice in the training of DD/P officers. I believe that this grows out of the Action Memoranda which have been issued concerning the Midcareer Program and which have been written without DD/P consultation or coordination.

c. They wish to study the feasibility of establishing a procedure to segregate rosters, payrolls, etc., of DD/P personnel and to keep such data under DD/P control. They said that they were satisfied when the Office of Finance had its own data processing shop but are now very much concerned because all this information is in Joe Becker's Automatic Data Processing shop. I suggested that we would need Joe Becker, Bob Fuchs, Emmett Echols, Howard Osborn, and either [REDACTED] to discuss this matter. Here again, all this can wait until I return from leave.

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d. They wish to explore with DD/S the possibility of issuing regulations on a fixed schedule. For example, we would publish new regulations or all changes to existing regulations on 1 May and 1 November. Their theory is that this practice would permit management to take a look at all the changes in totality rather than to have to consider each change individually and piecemeal. I told Tom that I was not too optimistic that this would improve our situation and, in fact, thought that it might make it worse. I did agree to study it, however. There is no reason why this needs to wait until I return, and I should like to have [REDACTED] and the Regulations Control Staff make a study for me by 13 September listing the pros and cons of this proposal.

e. We discussed the Employee Activity Association. DD/P is fearful that the Agency will enter into activities which will bring their personnel into the public limelight. They also think that the Agency should stay away from activities in general which will give CIA or its personnel any publicity. Tom used as a specific example the idea which he had heard about chartering a plane for a trip to Europe. I said that I felt we needed an Employee Activity Association, that we needed participation to the fullest extent possible, and that we had to have money to run it. On the other hand, I subscribed wholeheartedly to surrounding this Association with proper security controls so as to prevent undue publicity for the Agency and to provide the necessary anonymity for the individual members. As long as we follow this line, I believe that we can count on DD/P to support our Employee Activity Association. (This information was communicated to the Director of Personnel on 12 August, who should now try to push this activity along.)

f. Tom requested permission to designate a member of [REDACTED] staff to work with our Salary and Wage Division to develop job descriptions, appropriate grades, etc., for some of the more unusual positions in the Clandestine Services. I said that I would welcome this, and there is no reason why this should not go forward immediately.

g. Tom said that he had talked with both Mr. Kirkpatrick and John Clarke about giving the Deputy Directors more flexibility in shifting personnel ceiling positions. He understands that a new Action Memorandum or some piece of paper will soon be issued which will restore this flexibility to the Deputy Directors.

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7. [REDACTED] telephoned to say that [REDACTED] is now back in town. [REDACTED] asked whether I wanted to see Bill. I said, "Not

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necessarily, unless Bill wants to see me," in which case I would, of course, be available.

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8. Jack Earman was in to confide in me that they had found very poor morale in the Life Sciences Division of the Office of Scientific Intelligence headed by [REDACTED]. In fact, they are giving serious consideration to recommending that [REDACTED] be relieved. I said that I felt this would be most unfortunate since, in my opinion, [REDACTED] had done an outstanding job with our Medical Staff. I thought that he would not be inclined to return to the Medical Staff if he were "fired" from his present job, and I hoped that they handle the matter in such a way that he could be salvaged.

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9. [REDACTED] of the National Security Agency telephoned to say that NSA had been successful in getting Cyrus Vance, Deputy Secretary of Defense, to sign a very strong letter to the Chairman of the Senate committee requesting a retroactive pay increase for NSA.

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